

This pamphlet is published as a guide to inform you about your DJMS Leave and Earnings Statement (LES) and what it means to you.

Every month, you will receive an LES showing entitlements, deductions, and allotments. If, after reading this pamphlet, you have any questions concerning your pay, check with your Disbursing Office.

REMEMBER

Your pay is your responsibility. Verify and keep your LES each month. If your pay varies significantly and you don't understand why—see your disbursing office.

**Navy Family Service Centers
of Hampton Roads, Virginia**

NFSC Little Creek	464-7563
NFSC Norfolk.....	444-2102
NFSC Northwest	421-8770
NFSC Oceana	433-9675
NFSC Dam Neck	433-7150
NFSC Yorktown	887-4606
NFSC Newport News	688-NAVY



**UNDERSTANDING
YOUR LEAVE
AND EARNINGS
STATEMENT (LES)**

KEY TO SECTIONS

A Shows period covered by this LES. This LES will reflect any changes to Petty Officer Dough's pay which the Defense Finance Accounting Service Cleveland (DFAS) has processed. There may have been other changes to his entitlements, but due to mail or processing delays, they are not reflected on this LES. In most cases these changes will be reflected on the next LES.

B Displays all entitlements for the period covered. Any entitlements that were earned in previous months will be added to like entitlements or allowances.

C Displays all deductions from pay for the period covered. Any retroactive deductions will be added to like deductions.

D Displays all allotments deducted from pay for the period covered.

E Summarizes entitlements, deductions, and allotments to provide the actual amount of the payment to be paid to the member on payday. Amount shown is the amount to be paid on the end-of-the month payday.

F Provides the current status of Petty Officer Dough's leave account.

"BF Bal" (brought forward leave balance) shows the days leave carried forward from the previous fiscal year ending on 30 Sep.

"Ernd" is the cumulative amount of leave earned this fiscal year or current term of enlistment if service member reenlisted/extended since the beginning of the fiscal year.

"Used" is the cumulative amount of leave used this fiscal year.

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT																	
ID	NAME (Last, First, MI) DOUGH, JOHN M.			SOC. SEC NO. 000-55-5555		GRADE E6	PAY DATE 790913	YRS SVC 18	ETS 991122	BRANCH NAVY	ADSN/DSSN 4015	PERIOD COVERED 1-31 MAR 98 A					
ENTITLEMENTS				DEDUCTIONS				ALLOTMENTS				SUMMARY					
Type		Amount		Type		Amount		Type		Amount		+ Amt Fwd		.00			
A B C D E F G H I J K L M N O	BASE PAY	2097.00	FEDERAL TAXES	275.21	DISCRETIONARY ALT	100.00	+ Tot Ent		3,197.96								
	BAH	720.96	FICA-SOC SECURITY	130.01	DISCRETIONARY ALT	47.00	- Tot Ded		1,760.04								
	CSP	380.00	FICA-MEDICARE	30.41	AFAP ALLOT	2.00	- Tot Allt		149.00								
			SGLI FOR 200,000	17.00			= Net Amt		1,288.92								
			AFRH	.50			- Cr Fwd		.00								
			DENTAL	19.09			= EOM Pay		1,288.92								
			MID-MONTH-PAY	1287.82													
TOTAL		3,197.96			1,760.04			149.00									
F	LEAVE	BF Bal 15.0	Ernd 3.0	Used .0	Cr Fwd 18.0	ETS Bal 68.0	Lost 0.0	LvPd 0.0	Use/Lose .0	G	FED TAXES	Wage Period 2477.00	Wage YTD 7431.00	M/S M	Ex 00	Add Tax .00	Tax YTD 825.63
H	FICA TAXES	Wage Period 2097.00	Soc Wage YTD 6291.00	Soc Tax YTD 390.03	Med Wage YTD 6291.00	Med Tax YTD 91.23	I	STATE TAXES	Cd FL	Wage Period 2477.00	Wage YTD 7431.00	M/S/N M	Ex 00	Tax YTD .00			
J	PAY DATA	BAQ Type W/DEP	BAQ Depn SPOUSE	VHA Zip 23511	Rent Amt 750.00	Share 1	Stat A	JFTR	Depns 4	2d JFTR	BAS Type	Charity YTD 6.00	TPC	PACIDN			
REMARKS <div> <div> K BAH BASED ON W/DEP, ZIP 23511 CSP COUNTER </div> <div> YTD Entitlements: 9593.88 </div> <div> YTD Deductions: 1416.66 </div> </div>																	

DFAS Form 702, Feb 94

"Cr Fwd" is the current leave balance as of the end of the period covered by the LES.

"ETS Bal" shows the projected leave balance to Petty Officer Dough's Expiration Term of Service (ETS).

"Lv Pd" will periodically display any leave sold back to the Navy.

"Use/Lose" is the projected number of days of leave that will be lost if not taken in the current fiscal year.

G Shows current federal tax information.

H Shows FICA information (Social Security tax plus Medicare tax).

I Shows current state tax information, including marital status and number of exemptions.

J Provides information for local disbursing use.

K Provides information about change in allotments, deductions, or entitlements. Indicates career sea service counter.